From Isolation to Inclusion: LGBTQ+ Communities in Planning & Equity Issues
Thrive Montgomery Plan 2050 – Equity Issues within the LGBTQ+ Communities

Montgomery Planning Department

Thrive Montgomery Plan 2050

From Isolation to Inclusion: LGBTQ+ Communities in Planning & Equity Issues

04/24/2020
The General Plan—What does it do?

• Guide future **growth & development**
• Address future **opportunities & challenges** affecting community quality of life
• Guide future **land use planning & development review**
• Spark changes to **zoning & regulations**
• Influence future **public & private sector investments**

**HOW?**

➤ Prioritize high-level policy guidance to influence future actions we may know now & actions we don’t know yet
➤ Implemented over **multiple decades**
➤ By **multiple** public & private entities
The General Plan and Equity

• Montgomery County is carrying out a major update to its general plan, titled **Thrive Montgomery Plan 2050**

• Montgomery County’s general plan will, for the first time, specifically tackle inequities and disparities in Montgomery County.

• Among our goals in updating the **Thrive Montgomery Plan 2050** will be to recognize and **make improvements on a long history of land use decisions** in Montgomery County that have historically created exclusionary neighborhoods.

• Developing a general plan that envisions a more equitable community is ongoing and will be an effort that requires **constant attention** and community engagement.

• We are committed to confronting the legacy of institutional racism and more specifically **inequities in the LGBTQ+ communities**.

• The vision of the general plan also will lead to more equitable planning policies.
Background and History

*Latter Half of 20th Century:*

- **1960s: General Plan**—landmark in planning history: emphasis on open space, clustering, & need for affordable housing in the suburbs
- Racial equity was not directly addressed in the original General Plan for the county
Update the Strategic Framework

Equity—
one of 3 pillars
for General Plan
Update
Community Engagement

• Engaging diverse communities typically under-represented in planning efforts.

• Outreach initiatives:
  ▪ Materials/presentations in Spanish & English
  ▪ Targeted outreach to churches & other community organizations
  ▪ Information easily accessible to commuters on Metrorail, bus shelters & buses
  ▪ Distribution of information at schools
  ▪ Unique tools such as visual recording artists
Consider the Diverse Issues and Outcomes

- Complete Communities
- Diverse Economies
- Connectedness
- Diverse and Adaptable Growth
- Healthy and Sustainable Environment
- Safe and Efficient Travel
- Affordability and Attainability
- Culture and Design

Thrive Montgomery Plan 2050 – Equity Issues within the LGBTQ+ Communities
Timeline

**Draft Vision and Goals**
April 16, 2020

**Draft Policies and Actions**
Late May/early June 2020

**Working Draft Plan**
September 17, 2020

**Planning Board Review + Transmittal**
October 2020 – March 2021

**Council Review + Approval**
April 2021 - TBD
What’s Next

Upcoming Engagement Opportunities:

• **Future Webinars Related to LGBTQ Experience**
  • *Historic Preservation*
  • *Generations: LGBTQ Youth and Seniors*
Our Panelists

• **Eric Shaw** is an urban planning professional with extensive experience in establishing and leading cross sector, cross discipline and cross jurisdictional partnerships in the areas of community and economic development. He has been recognized for his work establishing strategic initiatives that support inclusive development and resilience in communities throughout the nation. He has held positions in the public and philanthropic sectors in Salt Lake City, Louisiana, Silicon Valley, and Miami. He is founder and principal of Know New Ideas Consulting, and most recently served as director of the Washington DC Office of Planning.
Our Panelists

• **Dr. Jeremy C. Wells** is an Assistant Professor in the Historic Preservation Program in the School of Architecture, Planning and Preservation at the University of Maryland, College Park. His research focuses on the psychology of heritage places; making the preservation enterprise more equitable, just, and resilient; and innovative community engagement tools for preservation planners. Wells runs the web site, [http://heritagestudies.org](http://heritagestudies.org), to explore these topics with the goal of making historic preservation more human-centered.
Our Panelists

- **Kristen E. Jeffers** is the founder and editor-in-chief of The Black Urbanist multimedia platform, author of A Black Urbanist (second edition forthcoming), creator of the public speaking course Plan to Speak and 1/2 of the podcast Third Wave Urbanism, as well as a freelance writer, urban planner and advocate. She has presented at the annual Congress for New Urbanism, YIMBYTown and to communities around the US and Canada, using her personal story to illustrate what land use and planning really means and really does, plus encourage practitioners, both young and old in best practices.
Our Panelists

• **Yes Segura** is a Transportation Planner who is 1st generation El Salvadoran American, but also an openly Transgender Man. Yes’s focus of planning work deals with equity & health within new mobility. Yes’s graduate work heavily involved LGBTQ+ Planning and self-driving cars policy / urban design work. Yes has won multiple APA awards and an AICP award. Since then Yes has continued research + policy work within new mobility with a focus on equity & health. Yes recently helped to establish the Health & Equity Subcommittee within the Autonomous Vehicle Washington State Workgroup + has presented at a United Nations Global Goals jam in Seattle.
Thank you!

• To everyone that continues to fight for equitable communities.
• To everyone that helped to coordinate this webinar.

Follow Montgomery Planning on social media:
• Twitter @montgomeryplans
• Facebook @montgomeryplanning
• Instagram @montgomeryplanning

#ThriveMontgomery
Planning and LGBTQ+ Spaces and Places

Eric D. Shaw
Gayborhoods aren't dead. In fact, there are more of them than you think.
SATURDAY JUNE 9
KICK OFF 4:30PM

BE TRUE. BE YOU!
THE 2012 CAPITAL PRIDE PARADE ROUTE

PARADE START & ASSEMBLY
22 & P
STARTS HERE AT 4:30 PM

PARADE BROADCAST CTR
18 & NEW HAMPSHIRE

PARADE CHECK POINTS
ANNOUNCEMENTS, MUSIC AND INFORMATION
3:30 PM - 8:30 PM
SIGN LANGUAGE INTERPRETERS AT REVIEW STAND ONLY

PARADE END
N & 14
Black Same-Sex Households in the United States

A REPORT FROM THE 2000 CENSUS

by Alain Dang
and
Somjen Frazer

Data services by Lopez & Cheung, Inc.
CROSSING THE STREET
Building DC’s Inclusive Future Through Creative Placemaking

planning.dc.gov
nokingsdc The lot we painted for Whitman Walker was 150' x 50'. Our 'GURL' took up 80' x 30'. We mapped it out digitally and then printed for reference.

#washington #dc #art #mural #grid #nokingscollective #whitmanwalker #fivesquaresdev #streetart #lizlot

rockyyoadrienne @jordanriversss

148w | 1 like | Reply

125 likes
JUNE 20, 2017

Add a comment...
The Lot at The Liz 14th Street NW Corridor
QUEER YOUTH BLOCK PARTY

A FREE COMMUNITY EVENT CREATING SAFE SPACE FOR LGBTQ YOUTH!

Food | Music | Games | HIV Testing | Youth Performances & More!

AUGUST 12, 2017
5 PM - 9 PM
THE LOT AT THE LIZ
1701 14TH STREET NW, WASHINGTON, DC

www.lizlot.com | #LizLot
YOU'RE INVITED TO...

a Fresh Coat of Fab

Get an insider preview of the newest Metro on 14th Street
A hear about ‘The Lot at The Liz’ Summer Series!

Hosted by Whitney-Walker, Health and Fitness, Development and
partnership with No Kings Collective, come explore and fantastical new
Urban Alchemy that will be covering the Elizabeth Taylor Medical Center until redevelopment begins later this fall.

Tour each floor of the building with the artists behind the design,
Peter Chang and Brandon Hill of No Kings Collective, a local creative
will agency, as they explain the ins and outs of a new installation for the project.

Learn more about the upcoming community-driven quarterly series,
The Lot at The Liz, and learn about the exciting collaborations
planned for the site.

Details and how to RSVP will be served.

#LizLot

the block is hot.

Saturday, Aug 19th / 1701 14th St NW / 5–10 PM /
Music: Jerome Baker III & Domo / theblockishot.splashthat.com
Historic Context Statement for Washington’s LGBTQ Resources

Prepared for:
District of Columbia
Office of Planning
Historic Preservation Office
1100 4th Street, SW, Suite 650
26,749 of the 143,000 properties in DC are historic.
From Isolation to Inclusion in Historic Preservation Planning

Jeremy C. Wells, Ph.D.
Assistant Professor, University of Maryland, College Park
HISP 650 - Historic Preservation Studio

A PLACE TO START
A TOOLKIT FOR DOCUMENTING LGBTQ HERITAGE IN BALTIMORE CITY (AND BEYOND)

December 2018
University of Maryland
School of Architecture, Planning & Preservation

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Student participants

Katherine Boyle
Ty Ginter
Kelly Marie Haley
Daniela Tai
Kelly Schindler
Emma Schrantz

With additional contributions by:
Josette Graham, Kathleen Jockel, Tamara Schlossenberg
Supporting organizations
Goal

To create a toolkit to document places associated with LGBTQ heritage in Baltimore City for Preservation Maryland, with a focus on:

• The impact of the authorized heritage discourse (AHD) (Smith 2006)
• LGBTQ deficit in historic preservation practice and scholarship
• Grassroots efforts
Data sources

- Interviews of local members of the LGBTQ community
- Archival materials
- Case study of the Hippo
Community workshop

- Place-centered story telling
Results

• Many untold stories of the African American LGBTQ community in Baltimore
• LGBTQ history in Baltimore privileges white voices
• African American history non-existent in existing written secondary sources
The Toolkit: Interviews

**TOOLKIT TIP**

Flexibility is key. The same set of questions may not be meaningful from one group to another. Following the interviews, each interview team created a summary and coded the conversation by themes. These themes were compiled into a studio-wide list accessible on a shared Google Drive, which allowed all the studio members to recognize both the common themes and insights as well as unique individual experiences.

Through the series of interviews, studio members learned about other important neighborhoods in Baltimore that were significant particularly to the black LGBTQ community; these neighborhoods likely would not have been discovered if the project remained limited to its original scope.
Toolkit: Archival research
Toolkit: Physical documentation

Emma Schrantz and Katie Boyle document The Hippo by hand.

The field sketches created by Schrantz and Boyle. The sketches were then put into Building Information Modeling software to create a 3D model and architectural drawings (see next page). Courtesy Emma Schrantz and Katie Boyle
A three dimensional model of The Hippo created and rendered in Autodesk Revit. Revit is more likely to be used by architects or architecture firms familiar in historic preservation to recreate or document buildings. SketchUp Free is a similar 3D modeling software that can be downloaded online; many free tutorials for SketchUp available on YouTube for the inexperienced user. SketchUp is a great tool for individuals or nonprofits that do not have the money to spend on hiring an architect or architecture firm.

*Courtesy Kelly Haley and Emma Schrantz.*
Student recommendations

RECOMMENDATION #1: Start with community engagement.

RECOMMENDATION #2: Sensitivity, flexibility, and open-mindedness are required.

RECOMMENDATION #3: Plan for the unexpected.

RECOMMENDATION #4: You need a public-facing outcome.
Student recommendations

“EVERYDAY PEOPLE”

- Explore your local LGBTQ history. Can you name any sites nearby that are associated with LGBTQ heritage? See if your local historical society or other organization offers walking tours or public programs.
- Check out projects like LGBT NYC Historic Sites Project or other heritage groups before your next trip and visit some of the recommended sites. How are they interpreted? Are they designated in any way? What does the text on these plaques say?
- Ask questions at historic sites. What does the tour guide mean when they describe someone as a “confirmed bachelor” or similarly coded phrase? Invite conversation about historical meanings and how they change over time.
- Get involved with a local history project or start your own!
More info

Report is available from the University of Maryland’s DRUM at

http://hdl.handle.net/1903/21809
A Black Sapphic Non-Binary Femme Planner on Her Past, Present and Planning’s Necessary Future

Kristen E. Jeffers
The Black Urbanist
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Past
Generations of Land Rights
Graduate Studies
Eminent Domain
Heir Property
Disinvestment
First Friday
Stadium Tax
Creative Placemaking
Globalization
Gentrification as Progress
Present
Running a MultiMedia Platform...

“to share my Black, Spiritual, Diasporic North Carolinian, Working/Lower Middle-Class, Educated, Queer, CisFemme thoughts on how places and communities work. Think of this as my weekly column, sitting on your proverbial print paper’s editorial page or as so many other of your favorite newsletters do, in your inbox.”
Surveying Black Women-Identified People of All Sexualities on the Presence of Certain Black and Queer Women Coded Spaces
Welcome to The Black Urbanist's How Black Women* Are Really Living in Metro America Survey

*Inclusive of non-binary, trans and gender-nonconforming people who still identifies with some form of womanhood or femininity.
Exploring the feasibility of expanding and consolidating my multimedia platform, online textile design business and training courses into first a mobile booth and then into a community center that centers fellow LGBTQIA+ folks.
Designs by kristpattern

Products

Fabric 16
Wallpaper 16

KristPattern
Surface Pattern Design and Products by Kristen Jeffers

heartspokeforconnect
foxyloxy
peafree for fabric and ...
flowing women christmas
Future
(of Planning)
Evaluate our own implicit bias and how that implicit bias shows up in our maps, public meeting formats, and surveys and our hiring and staffing practices.
Specifically, we must be comfortable with non-gender conforming expressions, and support our colleagues when they are challenged against them by the communities we serve.
Listen, include and affirm existing networks of LGBTQ community organizations, mutual aid networks and living communities, who have been doing the work, as they have waited for us in planning to catch up.
THE YES STORY!

YES SEGURA, MSP
AUTONOMOUS VEHICLE TRANSPORTATION PLANNER
&
FOUNDER OF SMASH THE BOX

www.YesSegura.com
Thank You!
Trans Bodies, Trans Selves: A Resource for the Transgender Community (2014)

The Williams Institute at UCLA School of Law: LGBTQ+ Public Policy Research Institute (2001)

Movement Advancement Project (2019)
Intersections of Displacement:
Transportation and the LGBTQ+ Community in Seattle

www.YPTSeattle.org
Attack on legally blind trans woman on Seattle-area bus probed as likely hate crime

The trans rider pepper-sprayed several juveniles, allegedly over a dispute at the bus station, before they followed her off the bus and beat her, police say.

By Tim Fitzsimons

An attack on a legally blind transgender woman in the Seattle suburb of Tukwila is being investigated as a potential hate crime, according to the King County Sheriff’s Office.

The woman, who has not been named by authorities, was beaten Tuesday night by “several juvenile males” who had boarded the public bus she was riding. Authorities said the victim walked to the back of the bus, pepper-sprayed the youths and then left the bus. She was then “chased by the juveniles” off the bus and subsequently assaulted.

“Cellphone video from witnesses captured the female lying on the ground motionless and defenseless while being punched and stomped repeatedly by the suspects,” Sgt. Ryan Abbott of the King County Sheriff’s Office told NBC News in an email.
Yes Segura
@blitzurbanism
AV Transportation Planner | YPT Director of Communications | YPT Seattle Chair | Trans Man 🏳️‍🌈 & 1st gen. El Salvadoran 🇸🇻 | he/him/his. Views are my own.

Seattle, WA    SmashTheBox.org    Joined August 2016
549 Following  293 Followers
LGBTQ+ DATA!
LGBTQ+ Data

IN YOUR STATE
Select a state to learn more about its legal protections for LGBT people and their families

Lambda Legal
National Center for Transgender Equality
Movement Advancement Project
The transgender unemployment rate is three times the U.S. average

U.S. unemployment rates, 2015

Source: National Center for Transgender Equality, 2015
LGBTQ+ Data

Chapter Diversity & Inclusion APA Texas (2019)

UCLA
Understanding How Women Travel
- Anastasia Loukaitou-Sideris (2020)

Seattle LGBTQ Commission
Recommendations for Seattle’s 2035 Comprehensive Plan (2015)
COVID-19 & THE LGBTQ+ COMMUNITY
LGBTQ+ POC COVID-19

- 3/13/2020 - 3/17/2020
- 3,000+ applications = A total of $2 million in requests
- $100 for each applicant

QTIBIPOC COVID-19 mutual aid fund
- Amita Swadhin
  (2020)

- COVID-19 Response Programs
- $500 in Rent
- COVID-19 Weekly Info. Calls
Due to the coronavirus pandemic, Seattle Pride events will be held virtually this year

Seattle Pride

- 46th year - 2020
- June 28th, 2020 Seattle Pride
- 500,000 attendees in 2019
- Data.Seattle.gov (Special Events)
Using data from the U.S. Transgender Population Health Survey, this study examines characteristics that may increase vulnerability to COVID-19 for the 1.4 million adults in the U.S. who identify as transgender.
Transgender people are: ¡UNSTOPPABLE!

share your thoughts
THANK YOU!!!

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